Su A Kim

EN 202 – 02

Dr. Kimberly Bunts-Anderson

January 31, 2018

Research Questions:

* How does the cap of the CW visa affect the hospitality company?
* What types of visa does it exist to replace the CW visa?

Purpose:

The purpose of this research is that I want to find out more information about the CW visa which is very interesting and important topic in CNMI right now. By doing this research, it will help people who are struggling with the CW visa to verify or know more information about the visa.

Plans:

* How does the CW visa affect the hospitality company?
  + I will conduct an interview with managers to get details about what had happened after the caps of the CW visa. The questions would something like, about how many CW workers lost their job in this company, how difficult it became to talk to the foreigners, etc.

Sources

* Interviews
* Newspapers
* Internet sources

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_1\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Course EN COURSE NAME\_\_\_\_\_\_EN202\_\_\_\_\_\_\_\_Section \_\_\_\_\_02\_\_\_\_\_\_

With many sources to read and evaluate, you need a way to keep track of the material you may use in your research paper. You need to record where you have looked, what you have found, and how to find each piece of information again (this is for your bibliography).

Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: Press Release Not stated.

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: USCIS

4. Heading of Section [title of reading]: *CW-1: CNMI-Only Transitional Worker*

5.  Year Written: 2017, August 28

6. Pages:

7. Website URL: www.uscis.gov/working-united-states/temporary-workers/cw-1-cnmi-only-transitional-worker

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * What is CW visa? | * “allows employers in the Commonwealth of the Northern Marianas Island to apply for the permission to employ foreign (nonimmigrant) workers who are otherwise ineligible to work under other nonimmigrant worker categories” | * CW visa means CNMI-Only Transitional Worker Visa | * Tells what the CW visa is. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| -Requirements needed when applying for CW visa | -“be engaged in legitimate business, consider all available U.S. workers for the position, offer terms and conditions of employment consistent with the nature of the employer’s business in the CNMI” | CW visas has few requirements but it is not complicate then the H-1B visa. | Tells what the requirements of the CW visa are. |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?  No, it was updated August 28, 2017.

Was it published in a reputable source? Yes because it is the government source.

It is not an academic source.

Other important information :

* + It does not tell you about the cap, have to go to the other page to check about the CW visa cap.

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_2\_\_

Course EN COURSE NAME\_\_\_\_EN202\_\_\_\_\_Section \_\_\_\_\_\_02\_\_\_\_\_

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Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: Not stated

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: USCIS

4. Heading of Section [title of reading]: The CNMI-Only Transitional Worker (CW-1) Cap

5.  Year Written: November 22, 2017

6. Pages: no pages

7. Website URL: www.uscis.gov/working-united-states/temporary-workers/cw-1-cnmi-only-transitional-worker/cnmi-only-transitional-worker-cw-1-cap

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * What is cap? | * “The “cap” (or numerical limitation) is the limit on the total number of individuals who may be issued CW-1 visas or otherwise provided with CW-1 status during a fiscal year.” | * “A fiscal year begins on Oct. 1 and ends on Sept. 30. The U.S. government’s single CW-1 petition may include more than one beneficiary, and the CW-1 cap applies to the total number of beneficiaries, not the number of petitions. All CW-1 workers are subject to the cap unless the worker has already been counted towards the cap in the same fiscal year.” | * Tells what cap is for CW visa. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| USCIS can only reduce it not increase the cap of the CW visa. And CW visa program will end Dec. 31, 2019. | “USCIS may only reduce the CW-1 cap every fiscal year; we cannot raise it. In addition, we are required by statute to reduce the number of CW-1 nonimmigrant workers to zero by the end of the transition period, Dec. 31, 2019” | Title VII of the Consolidated Natural Resources Act (CNRA) of 2008 gives the Department of Homeland Security (DHS) the authority to manage the CW-1 cap. USCIS is the component within DHS that oversees the CW-1 cap. Among other things, the CNRA requires an annual reduction in the number of individuals who may be issued CW-1 visas or otherwise provided with CW-1 status each fiscal year. | Tells why USCIS decreases the cap and not increase it. |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?   No, it was updated November 22, 2017

Was it published in a reputable source? Yes, because it is the government source

It is not an academic source.

Other important information :

* + It shows the year and the number of cap that has been announced.
  + It tells:
    - How a petition is assigned to a fiscal year
    - Petitions that are subjected to the CW cap
    - When to file CW petitions
    - How to file for I-129CW properly
    - When the cap is reached
    - Determining the final receipt date for the CW cap

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_3\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Course EN COURSE NAME\_\_\_\_\_\_\_\_\_EN202\_\_\_\_\_\_\_\_\_Section \_\_\_\_\_\_02\_\_\_\_\_\_\_

With many sources to read and evaluate, you need a way to keep track of the material you may use in your research paper. You need to record where you have looked, what you have found, and how to find each piece of information again (this is for your bibliography).

Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: Cherrie Anne E. Villahermosa

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: Marianas Variety

4. Heading of Section [title of reading]: CW cap for FY 2019: 4,999

5.  Year Written:  2018

6. Pages:

7. Website URL: http://www.mvariety.com/cnmi/cnmi-news/local/103094-cw-cap-for-fy-2019-4-999

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * CW cap has decreased to 4,999 | * “U.S. Citizenship and Immigration Services has announced a reduction in the number of fiscal year 2019 CW permits to 4,999 from 9,999” | * It will become 0 in Dec 31, 2019 and CW visa program will end on the same day. | * Tells the number of the cap as of now. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| \*U.S. Congressman Gregorio Kilili Camacho Sablan is trying to reset the cap to 13,000. | \* “The Northern Mariana Islands U.S. Workforce Act, introduced by Sen. Lisa Murkowski and myself, would reset the FY 2019 CW cap to 13,000, the same number we had in FY2017, and give our community certainty for 10 years,” Sablan said. | \*Sablan said the U.S. Workforce Act contains incentives to bring more U.S. workers into the labor force and significant protections for U.S. workers, policies the Trump administration should support. | This will help the people who are struggling with CW visa and help economy also. |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?  No, it was uploaded on March 22, 2018

Was it published in a reputable source? Yes, it was published from Marianas Variety the local newspaper

It is not an academic source.

Other important information :

* + - People might be able to get a chance to extend their CW visa.

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_4\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Course EN COURSE NAME\_\_\_\_\_\_\_\_\_EN202\_\_\_\_\_\_\_\_\_Section \_\_\_\_\_\_02\_\_\_\_\_\_\_

With many sources to read and evaluate, you need a way to keep track of the material you may use in your research paper. You need to record where you have looked, what you have found, and how to find each piece of information again (this is for your bibliography).

Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: Cherrie Anne E. Villahermosa

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: Marianas Variety

4. Heading of Section [title of reading]: Governor meets with Trump

5.  Year Written:  2017

6. Pages:

7. Website URL: <http://www.mvariety.com/cnmi/cnmi-news/local/94261-breaking-news-governor-meets-with-president-trump>

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * Torres met with Trump to discuss CNMI economic issues | * “expressed the need for the CW program to continue, adding that an adequate workforce is critical to the economic success of the CNMI. He said President Trump and Priebus both committed to working with the governor on this crucial program.” | * “I told the president that there has been growth and progress in the last few years — and that the economy continues to grow,” Torres said. | * Could know whether President Trump knows about CNMI’s issue. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?  A little bit, because it was published on April 6, 2017 which is almost a year from now.

Was it published in a reputable source? Yes, it was published at Marianas Variety the local newspaper

It is not an academic source.

Other important information :

* + I believe that President Trump will think more about the CW visa and Saipan’s economy.

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_5\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Course EN COURSE NAME\_\_\_\_\_\_\_\_\_EN202\_\_\_\_\_\_\_\_\_Section \_\_\_\_\_\_02\_\_\_\_\_\_\_

With many sources to read and evaluate, you need a way to keep track of the material you may use in your research paper. You need to record where you have looked, what you have found, and how to find each piece of information again (this is for your bibliography).

Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: The Associated Press

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: The New York Times

4. Heading of Section [title of reading]: Labor Abuses Muddy Future of Saipan Work Visa Program

5.  Year Written:  2018

6. Pages:

7. Website URL: https://mobile.nytimes.com/aponline/2018/04/03/us/ap-us-saipan-visa-changes.html

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * There are people who doesn’t want CW visa to extend. | * "Seen from the distance of Washington, D.C., this looks like a program that doesn't deserve to be continued — it's not being properly monitored for abuse," | * There was a lots of visa fraud going on Saipan. | * Was able to see the other perspective of CW visa. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?  No, it was published on April 3, 2018

Was it published in a reputable source? Yes, it was published at The New York Times, the famous newspaper publisher.

It is not an academic source.

Other important information :

* + The U.S. Labor Department has found contractors with the Hong Kong firm Imperial Pacific in violation of most of those requirements.

Reading Notes to fill out when reading course and outside reading materials for assignment

Note Taking Sheet: Reading # \_\_6\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Course EN COURSE NAME\_\_\_\_\_\_\_\_\_EN202\_\_\_\_\_\_\_\_\_Section \_\_\_\_\_\_02\_\_\_\_\_\_\_

With many sources to read and evaluate, you need a way to keep track of the material you may use in your research paper. You need to record where you have looked, what you have found, and how to find each piece of information again (this is for your bibliography).

Directions:  Fill in the information below, and keep with all of your resources. This will help you when it is time to write both your outline, paper, and annotated bibliography.

1. Author’� s Name: Erwin Encirares

2. Author’� s Credentials (Press Release)

3. Publisher [or title of organization]: Saipan Tribune

4. Heading of Section [title of reading]: USCIS eyes lottery for CW permits

5.  Year Written:  2018

6. Pages:

7. Website URL: https://www.saipantribune.com/index.php/uscis-eyes-lottery-cw-permits/

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| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
| * USCIS decided that they will use lottery system for the CW visa permit. | * “U.S. Citizenship and Immigration Services announced yesterday it is going to weigh using a lottery system for the issuance of CW permits for fiscal year 2019.” | * The last 4,999 people will be decided by lottery system. | * It shows could be fair to those people who are sending it late than others, but it will be not fair for those people who sent it early. |
| **Main Ideas/Points** | **Important Quotations** | **Supporting Details** | **Relevance to Your Assignment** |
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In this article, is it possible that any of the authors might have a bias about the subject matter?  No\_\_\_    provide examples if needed.

Is the article timely or a bit outdated ?  No, it was published on March 22, 2018

Was it published in a reputable source? Yes, it was published at Saipan Tribune, one of the local newspaper publisher.

It is not an academic source.

Other important information :

* + USCIS said it would be fair to employees that needs CW visa.

How CW visa affects companies like I Love Saipan?

Su A Kim

Northern Marianas College

EN202 – 02

Dr. Kimberly Bunts-Anderson

02/15/2018

Anyone who lives in Saipan would have heard about the CNMI-Only Transitional Worker (CW) visa, the CNMI-only transitional worker visa, which “allows employers in the Commonwealth of the Northern Marianas Island to apply for the permission to employ foreign (nonimmigrant) workers who are otherwise ineligible to work under other nonimmigrant worker categories” (USCIS, August 28, 2017). Especially for those people that are CW visa holders. The CW visa has been an issue for the CNMI because of the cap of the visa. The cap of the visa has been decreasing and it will decrease in the future, which will cause the decrease in the labor. “The total number of CW1 visas available is currently limited to FY2019 to 4,999, five thousand less than the FY 2018 cap of 9,998” (King, February 05, 2018). The student’s topic is about how the CW visa would affect companies like I Love Saipan. The question would be answer through a study proposed by the student.

First, CW is a word that takes a lot of peoples’ interest in today’s society. Especially for the CW visa holders in the CNMI. The reason or this is because the cap of the CW visa is keep decreasing. According to USCIS, “USCIS may only reduce the CW-1 cap every fiscal year; we cannot raise it. In addition, we are required by statute to reduce the number of CW-1 nonimmigrant workers to zero by the end of the transition period, Dec. 31, 2019” (USCIS, November 22, 2017). Due to that, the foreign workers who were skilled to work in a certain position decrease also. The decreasing of an employees with a skill would cause a lack of manpower. Alex Youn, president of I Love Saipan, said, “It’s going to be hard to find language skilled workers immediately to try to do sales. We rely on them to provide personal service to our customers and that is one of the things that our customers like about the stores—that there is someone here who can talk to them and help them pick out items they need” (Cabrera, December 06, 2017). This shows that they need more employees with language skills in I Love Saipan, and not just this company, other companies would also face some difficulties like this.

Therefore, to provide an answer to the topic of research, collection of data on the company may be required. Student will collect information by going to the library of the NMC, conduct an interview with a manager and employees of I Love Saipan, and perform a survey. Student will also use the website called EBSCO to look for any articles that could be used in this essay. The interview and survey question would include, what percent of the people who were working at the I Love Saipan were CW visa holders? How does the decreasing of a CW visa holders affected in business running? Are there any difficulties/problems that occur due to the CW visa?

The project could be completed in 13 weeks written as in the Table. 1. This schedule will allow verification of how much work was done and how much more works needs to be done. Since this essay will be focusing on I Love Saipan company, it won’t take much of the time period to collect or gather all the information about how it affected their company. Surveys will be performed to see what does the employees think about the CW visa and how they think it affected their company.

* **Table. 1**

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| --- | --- | --- |
| **Week** | **Focus** | **Resources Used** |
| **1** | Learn which format will be used to write the essay and think about the topic. |  |
| **2** | Decide the topic of the essay. |  |
| **3** | Gather information about the topic. | Online, Newspaper, EBSCO, Library |
| **4** | Write the First Draft of the Persuasive Essay |  |
| **5** | Write Persuasive Essay. |  |
| **6** | Interview and survey the people and gather more information. | I Love Saipan manager, employees, etc. |
| **7** | Gather more information about the topic. | Online, Newspaper, EBSCO, Library |
| **8** | Organize the information gathered. |  |
| **9** | Conclude data collection. | Check list |
| **10** | Write Essay |  |
| **11** | Revise Week |  |
| **12** | Revise Week |  |
| **13** | Submission of the Work |  |

Overall, the purpose of this essay is to find out how the CW visa affect companies like I Love Saipan. The research will help people to gather more information about the CW visa and help people who are struggling with the CW visa to verify or know more information about the visa. Also, this research will let people know how it affects their companies and what difficulties they would face when the CW visa is gone.

References

Cabrera, B. (2017, December 06). “I Love Saipan Frets About Future.” *Saipan Tribune*, https://www.saipantribune.com/index.php/love-saipan-frets-future/

King, J. (2018, February 05). “CW1 visa procedures to remain the same for fiscal year 2019: first date to file is April 2, 2018.” *Marianas Variety*, http://www.mvariety.com/cnmi/  
cnmi-news/local/102009-cw1-visa-procedures-to-remain-the-same-for-fiscal-year-2019-first-date-to-file-is-april-2-2018

USCIS. (2017, August 28). “CW-1: CNMI-Only Transitional Worker.” *USCIS*,   
www.uscis.gov/working-united-states/temporary-workers/cw-1-cnmi-only-transitional-worker

USCIS. (2017, November 22). “The CNMI-Only Transitional Worker (CW-1) Cap.” *USCIS*,   
www.uscis.gov/working-united-states/temporary-workers/cw-1-cnmi-only-transitional-worker/cnmi-only-transitional-worker-cw-1-cap