

*English Research
Portfolio*

By: Ilyssa Mae Geronimo

Project: *Sexual Harassment*

Proposed Schedule:

September 18th - September 29th	Survey
October 1st - October 7th	Analyzation of Survey
October 8th - October 20th	Primary Source Research
October 21th - October 30st	Analyzation of Research
November 1st - November 7th	Compilation/First Draft
November 8th - November 10th	Editing/Correcting
November 11th - November 18th	Final Draft

Data Collection:

- Pilot Survey:

- A. <https://www.surveymonkey.com/r/MZLJ73M>

- General Survey:

- B. <https://www.surveymonkey.com/r/7WJMNSN>

Data Collection: Pilot Survey

Sexual Harassment

1. What is your gender? 

Female

Male

Other

2. How old are you? 

17-20

21-24

25-28

29-32

33-35

36-39

Data Collection: Pilot Survey (cont...)

3. Have you ever encountered Sexual Harassment? 



Yes, I have been sexually harassed before.

Yes, I have witnessed Sexual Harassment before.

No, I have not personally witnessed or even encountered Sexual Harassment before.

- No.
- Yes.
- I dont know.

5. If you were a witness to Sexual Harassment how would you act/ react? 

6. If you ever become a victim of Sexual Harassment, how would you act/ react?



Data Collection: Pilot Survey (cont...)

7. If you experience Sexual Harassment do you know how to report it? 

- Yes.
- No.
- I don't know.

8. How do you believe these wrongdoers should be punished? 

- They shouldn't be punished.
- They should be given a warning.
- They should be forced to apologize to the victim and the family.
- They should go to jail, so they'll learn their lesson.


9. What do you think we should do to help the victims? 

10. Personal Response.


Write down what you think about Sexual Harassment. 

Data Collection: General Survey

Sexual Harassment

1 What is your gender? 

- Female
- Male
- Other

2 How old are you? 

- 17-20
- 21-24
- 25-28
- 29-32
- 33-35
- 36-39

3 Have you ever encountered Sexual Harassment? 




Yes, I have been sexually harassed before.


Yes, I have witnessed Sexual Harassment before.


4


No, I have not personally witnessed or even encountered Sexual Harassment before.

Data Collection: General Survey (cont...)

4 What is considered to be Sexual Harassment? 

5 If you were a witness to Sexual Harassment how would you act/ react? 

6 If you ever become a victim of Sexual Harassment, how would you act/ react? 

7 Are you aware of any hotline or any programs that is for Sexual Harassment? If so, please write it down. 

Data Collection: General Survey (cont...)

8 How do you believe these wrongdoers should be punished? 

- They shouldn't be punished.
- They should be given a warning.
- They should be forced to apologize to the victim and the family.
- They should go to jail, so they'll learn their lesson.
- Other (please specify)

9 What do you think we should do to help the victims? 

10 Personal Response.

Write down what you think about Sexual Harassment. 

Data Infographic

Sexual HARASSMENT

IN THE WORK PLACE

\$43 MILLION

total payouts in 2011 for sexual harassment lawsuits (not including litigation)



Since 2011 the number of sexual harassment cases filed are down

3%

Since 2011 the amount of lawsuits awarded is down

\$10 MILLION

54%

54% of claims are warrantless or lack reasonable cause

BUSINESSES

WITH THE MOST HARASSMENT

- Business and trade
- Banking and finance
- Retail and marketing
- Hospitality
- Civil services
- Education

WHAT CONSTITUTES SEXUAL HARASSMENT?



WHO IS BEING HARASSED?

40-70% WOMEN
10-20% MEN



Claims filed by men have tripled in the last 3 years



70%

100% of female victims reported a male harasser



SOME RECEIVED TERMINATION THREATS IF THEY REFUSED

59%

of male victims reported a female harasser

41%

of male victims reported a male harasser

70% of women were harassed by a supervisory or senior-level employee

Who is responsible?

EMPLOYERS ARE HELD LIABLE

WHEN CLAIMS OF SEXUAL MISCONDUCT ARE MADE

All employers are liable under the Fair Employment and Housing Act

Employers are accountable if they are aware of harassment but do not take action to stop it

Employees may be held personally liable for harassment or for aiding and abetting harassment

Victims may be entitled to damages even without a loss of pay or employment opportunity

SOURCES

http://www.eeoc.gov/wo/ost/sexual_harassment.html
<http://www.ama-assn.org/speical/2011-11-15/sexual>

DESIGNED BY

Highrank

Brainstorm:

- Topic: *Sexual Harassment*
- Thesis: *Despite common belief sexual harassment in the workplace has been about power and authority rather than sex, but the experience after the attack has proven to be more damaging than the original harassment and has adverse effect in the victims workplace, their family and friends, and the legal system since victims are somehow led to believe they provoked the attack.*

- Research Question:

How do we help people who's been Sexually Harassed?

What's the difference with Sexual Harassment and Sexual Assault?

- Primary Sources:

Blog Spots

Statistical Data

- Secondary Sources:

News Articles

Hyperlinks:

- <https://www.saipantribune.com/index.php/sexual-harassment-most-common-eeo-complaint-in-nmi/>
- <http://allhands.coastguard.dodlive.mil/2014/01/22/sexual-harassment-or-sexual-assault-do-you-know-the-difference/>
- <http://employment.findlaw.com/employment-discrimination/sexual-harassment-at-work.html>